

THE VALUE CARDS

A Mirror Held at the End of the Journey

Ethics & AI Integration · Training Session · Activity 2.6
Closing Session · Capstone of the REBOOT Training Sequence
Project No. 2025-1-CY01-KA220-HED-000351980

About this document

The Value Cards exercise is the closing act of the REBOOT training sequence. It does not introduce new content. Instead, it holds up a mirror to everything participants have already lived through: the moral dilemmas of The River Crossing, the AI co-creation choices of When Dust Settles (DANA), the classification questions of What Is A Duck?, the witnessing work of War Today, and the gallery encounter of Museum_X. The 18 cards act as vocabulary for an experience participants have already had. Chosen carefully, they become a personal ethical commitment that outlasts the training room.

Session at a glance

Duration

60 minutes

Position in arc

Activity 2.6 · Final session

Group size

8 to 24 participants

Materials

18 printed cards + pen

The REBOOT Training Arc

The Value Cards session is meaningless without what came before it. This table is your facilitation backbone. You will draw on all five prior sessions during Steps 2, 3, and 4.

Session	Title	Core Question	Cards It Activates
2.1	The River Crossing	Who is responsible?	Loyalty, Forgiveness, Responsibility, Courage, Empathy
2.2	When Dust Settles (DANA)	What does it mean to create with AI?	Creativity, Honesty, Integrity, Open-Mindedness, Self-Discipline
2.3	What Is A Duck?	Who has the power to define?	Humility, Justice, Respect, Honesty
2.4	War Today	What does it mean to witness?	Justice, Courage, Humility, Honesty, Respect
2.5	Museum_X	What does the past already know?	Generosity, Compassion, Gratitude, Faith, Perseverance, Empathy
2.6	The Value Cards	Who are you, after all of this?	All 18 — chosen, not assigned

The 18 Cards — Facilitator Reference

Each card is presented with the actual card image alongside its session connection, AI ethics dimension, and the single principle that distils it. This is your reference before the session, not during.

Growth & Exploration

Generosity

Growth & Exploration



Session Connection

Museum_X: The gallery asks nothing yet offers everything. Generosity is the disposition that makes that exchange possible. Participants who gave attention freely to the artworks, without rushing for a result, already practised this.

AI Ethics Dimension

An AI system is trained on human generosity: texts, images, ideas freely shared. We rarely ask who was generous, under what conditions, or what they expected in return. Generosity without consent is extraction.

ETHICAL PRINCIPLE

Giving freely is not the same as giving without thought.

Creativity

Growth & Exploration



Session Connection

When Dust Settles (DANA): Every participant made a creative choice when working with AI tools. ChatGPT suggested. Suno composed. But something in the final documentary was yours. What was it? Creativity is the gap between what the tool generated and what you chose.

AI Ethics Dimension

AI can generate content that resembles creativity. It cannot take responsibility for it. The ethical question is not whether AI is creative, but who holds authorship of what it makes, and who bears the consequences.

ETHICAL PRINCIPLE

Creativity that cannot be claimed is not yet complete.

Perseverance

Growth & Exploration



Session Connection

The River Crossing: Some participants struggled to rank the characters. The discomfort of holding responsibility without resolution is the exercise. Perseverance here is not stubbornness, it is the willingness to sit with moral ambiguity long enough for something real to emerge.

AI Ethics Dimension

AI systems do not experience fatigue or doubt. They persist without reflection. Human perseverance is different: it involves choosing to continue despite uncertainty, discomfort, and the awareness that there may be no clean answer.

ETHICAL PRINCIPLE

Showing up again and again only has value if you are still learning.

Self-Discipline

Growth & Exploration



Session Connection

When Dust Settles (DANA): When an AI tool gave you something easier, faster, or more impressive than what you could produce alone, did you take it? Self-discipline is the moment you decided what the work was actually for.

AI Ethics Dimension

The absence of self-discipline in AI deployment is the normalisation of speed over care. Systems optimised for engagement, not truth. Self-discipline is a human competence that AI cannot replicate, but its absence can be disguised by automation.

ETHICAL PRINCIPLE

Efficiency is not discipline. Discipline is choosing what matters when ease is available.

Faith

Growth & Exploration



Session Connection

Museum_X: Klimt painted social pressure in 1905, Fontana cut the canvas in 1963, and the questions still land today. Faith here is the conviction that what we do in this training room matters, even when the scale of AI's impact makes individual ethics feel insufficient.

AI Ethics Dimension

AI systems are often presented with near-religious authority: inevitable, omniscient, beyond questioning. Critical AI ethics requires a different kind of faith, in human agency, in the value of asking questions that have no clean algorithmic answer.

ETHICAL PRINCIPLE

Faith is not certainty. It is the willingness to act without a guarantee. Be aware is not religious.

Open-Mindedness

Growth & Exploration



Session Connection

What Is A Duck? + War Today: Both exercises begin by asking participants to let go of their first answer. Open-mindedness is not the absence of opinion, it is the capacity to hold your opinion lightly enough to hear what challenges it.

AI Ethics Dimension

AI systems are not open-minded. They weight prior answers. A recommendation engine that has profiled you is the opposite of open-minded, it confirms what it already thinks you want. Human open-mindedness is therefore a form of resistance to algorithmic certainty.

ETHICAL PRINCIPLE

Openness is not emptiness. It is the discipline of revisiting what you already think you know.

Emotional & Relational Values

Respect

Emotional & Relational Values



Session Connection

War Today: Images of conflict are images of people. Participants who spent time with an image before judging it practiced respect without naming it. Can you hold the dignity of the person in the photograph even when you cannot verify the context?

AI Ethics Dimension

AI systems trained on human-generated data absorb human biases, including disrespect. Facial recognition systems that perform poorly on darker skin tones are not a technical error, they are a respect failure embedded in data collection and model evaluation decisions.

ETHICAL PRINCIPLE

Respect begins before you open your mouth, and long before you deploy your model.

Loyalty

Emotional & Relational Values



Session Connection

The River Crossing: Who did you stay loyal to when you ranked the characters? The exercise surfaces the tension between loyalty to a person and loyalty to a principle. Most participants discover they hold multiple loyalties that cannot all be satisfied.

AI Ethics Dimension

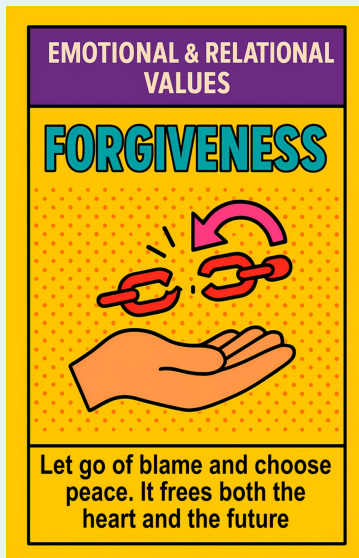
AI systems do not have loyalties, they have objectives. An AI system optimised for user engagement is not loyal to users; it is loyal to the metric. Understanding this gap between loyalty and objective function is essential to AI ethics literacy.

ETHICAL PRINCIPLE

Loyalty is a choice made under pressure. Objectives are constraints set in advance.

Forgiveness

Emotional & Relational Values



Session Connection

The River Crossing: The Madman is the hardest character to forgive, and the one whose responsibility is structurally the smallest. Participants who struggled with forgiveness often discovered they were carrying a need for a clear villain. Forgiveness is what remains when that need is released.

AI Ethics Dimension

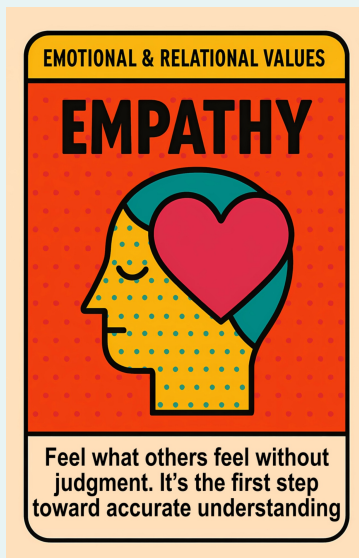
AI systems cannot forgive, but they can be designed to hold permanent records. A system that flags a past mistake forever, that scores a person on a single data point, that never updates its model of who you are: this is the architectural opposite of forgiveness.

ETHICAL PRINCIPLE

A system designed to remember everything is a system incapable of allowing people to change.

Empathy

Emotional & Relational Values



Session Connection

The River Crossing + Museum_X: In The River Crossing, empathy is what made ranking feel impossible. In Museum_X, it is what made the artworks feel personal. Both are correct. Empathy is not softness, it is the data collection method of human moral reasoning.

AI Ethics Dimension

AI systems can simulate empathy in language. A chatbot trained to say 'I understand how you feel' is not empathetic, it is pattern-matching. The ethical risk is not that AI cannot feel, but that its simulation of feeling is indistinguishable from the real thing at scale.

ETHICAL PRINCIPLE

Empathy without understanding is mimicry. Mimicry at scale is deception.

Compassion

Emotional & Relational Values



Session Connection

Museum_X + War Today: Compassion is empathy plus action. In the gallery, some participants stayed with a painting longer than the exercise required. In War Today, some chose not to share certain images with the group. These are small acts of compassion. They are not nothing.

AI Ethics Dimension

AI-mediated content systems that maximise engagement routinely surface distressing content because distress drives attention. The design choice to do this, and to not build in mechanisms that notice when a user is suffering, is a compassion failure at the level of architecture.

ETHICAL PRINCIPLE

Compassion is a design decision. The absence of it is also a design decision.

Gratitude

Emotional & Relational Values



Session Connection

Museum_X: The galleries at GNAM hold something no AI can generate: the irreducible fact of an object that a person made, carried, argued for, and left behind. Gratitude here is the recognition that you are standing in a lineage of human effort that predates you and will outlast you.

AI Ethics Dimension

AI systems trained on the internet are trained on human gratitude: love letters, eulogies, thank-you notes, dedications. None of the humans who wrote those texts consented to training a machine. Gratitude for the commons of human expression has not yet found its ethical architecture.

ETHICAL PRINCIPLE

Gratitude is not passive. It asks what you owe in return.

Moral & Ethical Strength

Justice

Moral & Ethical Strength



Session Connection

War Today + What Is A Duck?: Who decides which conflict gets covered, which image gets verified, which story gets told? Justice in AI ethics is about the structural question of whose voice gets amplified by the system and whose gets suppressed.

AI Ethics Dimension

AI systems trained on historical data reproduce historical injustices. A hiring algorithm trained on past decisions in a male-dominated field will rank male candidates higher. The injustice is not a bug. It is an inheritance.

ETHICAL PRINCIPLE

Justice requires asking whose past is encoded in the present system.

Humility

Moral & Ethical Strength



Session Connection

What Is A Duck? + The River Crossing: Both exercises are designed to make participants wrong. Not humiliated, wrong, and then curious about why. Humility is what makes the gap between your first answer and your revised answer a productive space rather than a threatening one.

AI Ethics Dimension

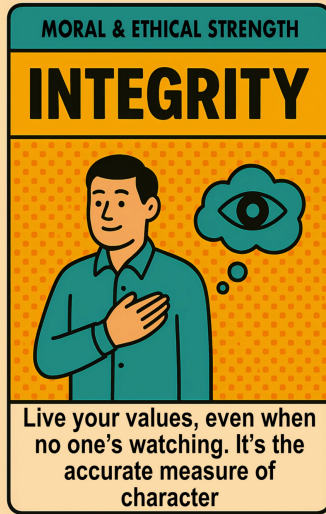
AI systems do not have humility, they have confidence scores. A model that is 94% confident and wrong is not humble; it is miscalibrated. AI ethics needs humans who can say: I might have missed something. This is the competence that AI cannot supply.

ETHICAL PRINCIPLE

Confidence is measurable. Humility is the wisdom to know when confidence is not enough.

Integrity

Moral & Ethical Strength



Session Connection

When Dust Settles (DANA): The exercise puts participants in a position where no one will check whether they used AI shortcuts or not. The documentary output does not reveal the process. Integrity is the choice you make when the result looks the same either way.

AI Ethics Dimension

AI systems have no integrity because they have no interior life to be consistent with. What they have is a development process, and that process either has integrity or it does not. Who checked the training data? Who tested for bias? Who signed off on deployment?

ETHICAL PRINCIPLE

Integrity is not visible in the output. It is visible in the process.

Responsibility

Moral & Ethical Strength



Session Connection

The River Crossing: Six characters, one death, infinite ways to distribute blame. The hardest lesson is not who is most responsible, it is that responsibility does not have to be equal to be real. The Madman bears a small share. It is still a share.

AI Ethics Dimension

AI ethics has a responsibility gap. When a system causes harm, the developer blames the data, the data blames the users, the deployer blames the developer. Diffused responsibility is functionally equivalent to no responsibility.

ETHICAL PRINCIPLE

Responsibility does not require having the largest share. It requires claiming your share.

Courage

Moral & Ethical Strength



Session Connection

War Today + The River Crossing: Courage in the training room looks small: raising your hand with an unpopular ranking, saying the image feels manipulated, naming the Ferryman as most responsible when everyone else is pointing at the Madman. These small acts are the ones that matter.

AI Ethics Dimension

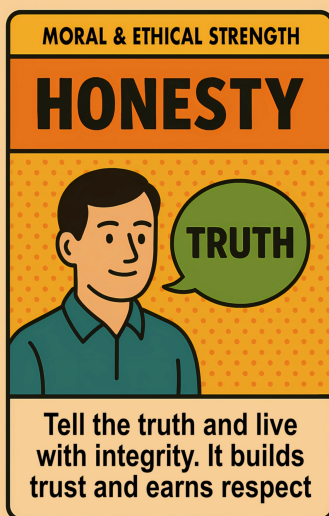
AI ethics requires institutional courage: the data scientist who flags a bias issue before launch, the product manager who delays a feature because the safety test is inconclusive, the executive who declines a contract because the use case is harmful.

ETHICAL PRINCIPLE

Courage is not the absence of fear. It is the decision that something matters more.

Honesty

Moral & Ethical Strength



Session Connection

When Dust Settles (DANA) + War Today: Both sessions ask participants to confront the gap between what something looks like and what it is. In DANA, the AI-generated documentary looks like testimony. In War Today, the image looks like evidence. Honesty is the act of closing that gap.

AI Ethics Dimension

AI-generated content is not dishonest by design, but it can produce dishonesty at scale. A deepfake is a honesty failure. A recommendation engine that surfaces false information because it is engaging is a honesty failure. The design imperative of honesty must be held by the humans building these systems.

ETHICAL PRINCIPLE

Honesty is not just about what you say. It is about what you let stand unchallenged.

Facilitator Guide: The Five Steps

Each step has a firm time budget. Hold to it. The power of this exercise comes from the accumulation of short, focused acts, not extended discussion. Discussion happens only in the debrief.

Step 1 · First Instinct Sort (10 minutes)

Facilitator script:

“Turn your cards face down in a pile. Turn them over one by one. Don’t think. Don’t justify. Sort them into three groups: This is already me — This challenges me — I want this but don’t have it yet. No talking. No looking at anyone else’s cards. You have 10 minutes.”

- Silence is the method. Do not fill it. Some participants will look up for permission to continue. Give a small nod and nothing else.
- If someone asks 'what does this card mean?', reply: 'What does it mean to you right now?'
- The three piles do not need to be equal. A participant with 16 in 'This is already me' is telling you something. Note it.

Step 2 · The River Crossing Echo (15 minutes)

Facilitator script:

“Work in pairs. Three tasks: Give one card to the Madman — the card he most needed and did not have. Give one card to the Ferryman — the card that would have changed his decision. Choose one card you wish the Husband had held. You don’t need to agree. You need to be able to say why.”

- Cards that tend to surface: Responsibility, Forgiveness, Loyalty, Courage, Humility. Watch for surprises, they are the most interesting pairs.
- If a pair finishes early, add: 'Now choose the card you think the Woman herself held. The one that explains why she crossed.'

Step 3 · The DANA - WAR Today Audit (15 minutes)

Facilitator script:

“In groups of three. One question, 15 minutes: In the documentary you made with AI — which card did the tool simulate? Which card could only have come from you?”

- Core tension: AI can generate outputs that look like Creativity and Empathy. But it cannot hold Integrity, Responsibility, or Courage. Push groups to name the specific moment they felt this difference.
- Generosity and Gratitude almost never get attributed to the AI tool. Worth naming in the full-group debrief.

Step 4 · The Museum_X (15 minutes)

Facilitator script:

“You each have one card in your hand — your single most resonant card. Place it on the table next to the artwork from the gallery that moved you most.”

- Prepare a printed sheet with thumbnails of the five GNAM artworks. Read the pattern aloud once everyone has placed: 'Three of you placed Courage next to the Fontana. Five placed Compassion next to the Klimt. What does this tell us?'
- Do not interpret. Only describe what you see. The group will interpret.
- Name the unclaimed cards: 'Look at what is left on the table. Is it a coincidence that these are the ones nobody claimed?'

Step 5 · The Commitment Card (5 minutes)

Facilitator script:

“Take your most resonant card. Turn it over. Write one sentence on the back: In my work with AI, I commit to [value] because [reason from today]. You have five minutes. You do not have to share it. But you do have to mean it.”

- This card travels with the participant. It is the closing artefact of the entire REBOOT training sequence.
- End by reading your own commitment card aloud, one you wrote before the session. This models the exercise and closes the facilitator's role in the arc.

Before the Session

72 hours before

- Print one complete set of 18 cards per participant at playing card size (88 x 63 mm) on card stock. The physical weight of the card matters for the sorting exercise.
- Prepare the artwork constellation sheet: an A4 with thumbnails of the five GNAM artworks and blank space next to each for card placement.
- Write your own Commitment Card. Identify your most resonant value and your reason from this training arc. You will read it aloud at the close.
- Re-read the facilitator notes for The River Crossing and DANA. Steps 2 and 3 require you to hold those sessions in working memory.

On the day

- Set cards face down at each place before participants enter. The face-down pile is the instruction.
- Prepare a central surface for the Step 4 constellation: a table, a cleared desk, or a section of floor.
- Keep the full-group debrief between Steps 3 and 4 to under 5 minutes. The exercise's power comes from accumulation, not discussion.

Evaluator Note: Why This Works as Erasmus+ Evidence

- Learning consolidation: the exercise synthesises all prior sessions into a single reflective act, demonstrating progression and coherence across the sequence. This directly addresses the 'quality of project design' criterion.
- Transferability: participants leave with a tangible personal artefact they can reference in their own professional context. This addresses the 'impact and sustainability' criterion.
- AI ethics operationalised: values are not taught as theory. They emerge from experience. This is exactly what an experiential learning methodology promises.

The 18 cards are not a test. They are an invitation. The training room has already done its work. This is the moment participants name what happened to them.